



WHEELS INDIA LIMITED

Padi, Chennai – 600 050

01.02.2025

OFFICE ORDER

SUB: INTERNAL COMMITTEE UNDER THE SEXUAL HARRASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION & REDRESSAL) ACT 2013

The Internal Committee is hereby reconstituted with effect from 1st February 2025 with the following members, applicable to EEPD Thervoykandigai Plant.

- 1) Mrs. Sarala S, Deputy Manager will be the Presiding Officer of this Committee.
- 2) Mr. Manikandan V, Assistant Manager.
- 3) Mr. Sathish Babu K, Divisional Manager.
- 4) Mrs. Devika Tilak, M/s. **MYLRAJ MEMORIAL CHARITABLE TRUST (UPLIFT INDIA)** having office at No. 19, 2nd Cross Street, HIG-2 Phase 1 TNHB, Nolambur, Chennai – 600037



D VENKATASAMI BABU
VICE PRESIDENT - HR



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Padi, Chennai – 600 050

01.02.2025

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SUB: INTERNAL COMMITTEE UNDER THE SEXUAL HARRASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION & REDRESSAL) ACT 2013

The Internal Committee is hereby reconstituted with effect from 1st February 2025 with the following members, applicable to Irrunkatukottai Plant.

- 1) Dr. Deeptha K, Deputy General Manager (Medical Services) will be the Presiding Officer of this Committee.
- 2) Mrs. Sindhu Grandhey, Deputy General Manager.
- 3) Mr. Charles S, Deputy Manager.
- 4) Mr. Lokaprabhu B, Deputy General Manager.
- 5) Mrs. Devika Tilak, M/s. **MYLRAJ MEMORIAL CHARITABLE TRUST (UPLIFT INDIA)** having office at No. 19, 2nd Cross Street, HIG-2 Phase 1 TNHB, Nolambur, Chennai – 600037

D VENKATASAMI BABU
VICE PRESIDENT - HR

A handwritten signature in blue ink, appearing to read 'D Venkatasami Babu' followed by a stylized signature.



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The Internal Committee is hereby reconstituted with effect from 1st February 2025 with the following members, applicable to Namachivayapuram Plant.

- 1) Dr. Deeptha K, Deputy General Manager (Medical Services) will be the Presiding Officer of this Committee.
- 2) Mrs. Sindhu Grandhey, Deputy General Manager.
- 3) Mr. Anand N, Assistant Manager.
- 4) Mr. Adalarasan S, Deputy General Manager.
- 5) Mrs. Devika Tilak, M/s. **MYLRAJ MEMORIAL CHARITABLE TRUST (UPLIFT INDIA)** having office at No. 19, 2nd Cross Street, HIG-2 Phase 1 TNHB, Nolambur, Chennai – 600037

D VENKATASAMI BABU
VICE PRESIDENT – HR



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The Internal Committee is hereby reconstituted with effect from 1st February 2025 with the following members, applicable to Pukkathurai Plant.

- 1) Dr. Deeptha K, Deputy General Manager (Medical Services) will be the Presiding Officer of this Committee.
- 2) Mr. Charles S, Deputy Manager.
- 3) Mr. Ponraj K, Deputy Manager.
- 4) Mrs. Devika Tilak, M/s. **MYLRAJ MEMORIAL CHARITABLE TRUST (UPLIFT INDIA)** having office at No. 19, 2nd Cross Street, HIG-2 Phase 1 TNHB, Nolambur, Chennai – 600037



D VENKATASAMI BABU
VICE PRESIDENT - HR



WHEELS INDIA LIMITED

Padi, Chennai – 600 050

01.08.2025

OFFICE ORDER

SUB: INTERNAL COMMITTEE UNDER THE SEXUAL HARRASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION & REDRESSAL) ACT 2013

The Internal Committee is hereby reconstituted with effect from 1st August 2025 with the following members, applicable to CAW, Thervoikandigai Plant.

- 1) Mrs. Sarala S, Deputy Manager will be the Presiding Officer of this Committee.
- 2) Mr. Divakar A, Manager.
- 3) Mr. Masrur Patel, Vice President.
- 4) Mrs. Devika Tilak, M/s. **MYLRAJ MEMORIAL CHARITABLE TRUST (UPLIFT INDIA)**
having office at No. 19, 2nd Cross Street, HIG-2 Phase 1 TNHB, Nolambur, Chennai –
600037

The Internal Committee will hold office till the period of 31.03.2027.


D VENKATASAMI BABU
VICE PRESIDENT - HR



WHEELS INDIA LIMITED

Padi, Chennai – 600 050

01.08.2025

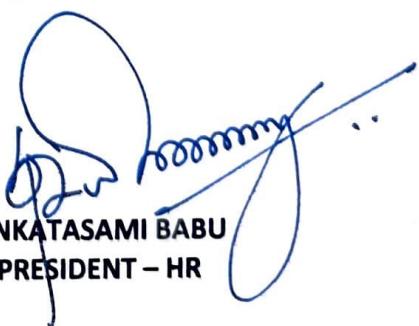
OFFICE ORDER

SUB: INTERNAL COMMITTEE UNDER THE SEXUAL HARRASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION & REDRESSAL) ACT 2013

The Internal Committee is hereby reconstituted with effect from 1st August 2025 with the following members, applicable to Sriperumbudur Plant.

- 1) Dr. Deeptha K, Deputy General Manager (Medical Services) will be the Presiding Officer of this Committee.
- 2) Mr. Anandbabu D, Manager.
- 3) Mr. Balaji P, General Manager.
- 4) Ms. Bharathipriya A, Assistant Manager.
- 5) Mrs. Devika Tilak, M/s. **MYLRAJ MEMORIAL CHARITABLE TRUST (UPLIFT INDIA)** having office at No. 19, 2nd Cross Street, HIG-2 Phase 1 TNHB, Nolambur, Chennai – 600037

The Internal Committee will hold office till the period of 31.03.2027.



D VENKATASAMI BABU
VICE PRESIDENT – HR



WHEELS INDIA LIMITED

Padi, Chennai – 600 050

01.08.2025

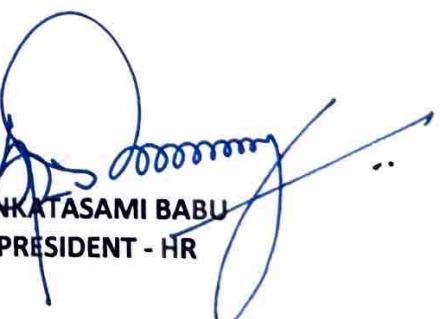
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SUB: INTERNAL COMMITTEE UNDER THE SEXUAL HARRASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION & REDRESSAL) ACT 2013

The Internal Committee is hereby reconstituted with effect from 1st August 2025 with the following members, applicable to Mambakkam Plant.

- 1) Dr. Deeptha K, Deputy General Manager (Medical Services) will be the Presiding Officer of this Committee.
- 2) Mr. Anandbabu D, Manager.
- 3) Mr. Anand T, Senior Manager.
- 4) Mrs. Devika Tilak, M/s. **MYLRAJ MEMORIAL CHARITABLE TRUST (UPLIFT INDIA)** having office at No. 19, 2nd Cross Street, HIG-2 Phase 1 TNHB, Nolambur, Chennai – 600037

The Internal Committee will hold office till the period of 31.03.2027.



A handwritten signature in blue ink, appearing to read 'D VENKATASAMI BABU' followed by 'VICE PRESIDENT - HR'.



WHEELS INDIA LIMITED

Padi, Chennai – 600 050

01.04.2024

OFFICE ORDER

SUB: INTERNAL COMMITTEE UNDER THE SEXUAL HARRASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION & REDRESSAL) ACT 2013

The Internal Committee is hereby reconstituted with effect from 1st April 2024 with the following members, applicable to Bidadi Plant.

- 1) Mrs. Sindhu Grandhey, Deputy General Manager will be the Presiding Officer of this Committee.
- 2) Mr. Praveen Kumar B, Assistant Manager.
- 3) Mr. Praveena B N, Senior Manager.
- 4) Mrs. Devika Tilak, M/s. **MYLRAJ MEMORIAL CHARITABLE TRUST (UPLIFT INDIA)** having office at No. 19, 2nd Cross Street, HIG-2 Phase 1 TNHB, Nolambur, Chennai – 600037

The Internal Committee will hold office for a period of 3 years from 01.04.2024 to 31.03.2027.


D VENKATASAMI BABU
VICE PRESIDENT - HR



WHEELS INDIA LIMITED

Padi, Chennai – 600 050

01.04.2024

OFFICE ORDER

SUB: INTERNAL COMMITTEE UNDER THE SEXUAL HARRASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION & REDRESSAL) ACT 2013

The Internal Committee is hereby reconstituted with effect from 1st April 2024 with the following members, applicable to Mambattu Plant.

- 1) Mrs. Sarala S, Deputy Manager will be the Presiding Officer of this Committee.
- 2) Mr. Divakar A, Deputy Manager.
- 3) Mr. Sundaresan K, General Manager.
- 4) Mrs. Devika Tilak, M/s. **MYLRAJ MEMORIAL CHARITABLE TRUST (UPLIFT INDIA)** having office at No. 19, 2nd Cross Street, HIG-2 Phase 1 TNHB, Nolambur, Chennai – 600037

The Internal Committee will hold office for a period of 3 years from 01.04.2024 to 31.03.2027.



D VENKATASAMI BABU
VICE PRESIDENT - HR



WHEELS INDIA LIMITED

Padi, Chennai – 600 050

01.04.2024

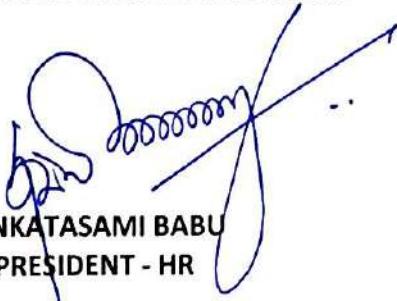
OFFICE ORDER

SUB: INTERNAL COMMITTEE UNDER THE SEXUAL HARRASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION & REDRESSAL) ACT 2013

The Internal Committee is hereby reconstituted with effect from 1st April 2024 with the following members, applicable to Padi Plant.

- 1) Dr. Deeptha K, Divisional Manager (Medical Services) will be the Presiding Officer of this Committee.
- 2) Mrs. Sindhu Grandhey, Deputy General Manager.
- 3) Mrs. Lakshmi K V, Deputy General Manager.
- 4) Mr. Babu P, Manager.
- 5) Mrs. Sarala S, Deputy Manager.
- 6) Mrs. Devika Tilak, M/s. **MYLRAJ MEMORIAL CHARITABLE TRUST (UPLIFT INDIA)** having office at No. 19, 2nd Cross Street, HIG-2 Phase 1 TNHB, Nolambur, Chennai – 600037

The Internal Committee will hold office for a period of 3 years from 01.04.2024 to 31.03.2027.



D VENKATASAMI BABU
VICE PRESIDENT - HR



WHEELS INDIA , PUNE DIVISION

ICC COMMITTEE

Dated: 18 Nov 2025

Sr. No.	Post in the Committee	Post in the office or social position	Name	Sex (Male / Female)	Address	Contact number
1	Presiding Officer	Dy.Manager	Mrs. Pritam Jakate	Female	WIL Pune	9175678135
2	Member	Sr. Engineer	Prajakta Umberkar	Female	WIL Pune	7796680516
3	Member	Sr. Manager	Sanjay Bhapkar	Male	WIL Pune	9623446639
4	Member	Deputy Manager	Chandrakant Mutha	Male	Pune	9922087695
5	Member	External Member	Jayashree Murudkar	Female	Pune	9823338263

Support From Padi Location –

- 1)Dr. K. Deeptha, Divisional Manager (Medical Services) will be the Presiding Officer of this Committee.
- 2) Mrs. Sindhu Grandhey, Deputy General Manager (HR)
- 3) Mrs. K V Lakshmi, Deputy General Manager (Accounts)

WHEELS INDIA LIMITED (Rampur Division)

22 Km, Rampur Tanda Road, Post – Tanda Badli,
District – Rampur, Uttar Pradesh

Internal Complaints Committee Members list

Under Sexual Harassment of Women at Workplace
(Prevention, Prohibition, and Redressal) Act 2013

Date: 16.08.2025

Sl. No.	Name	Designation	Contact Number	Status in the Committee
1	Dr. Deeptha K	Divisional Manager	93834 30675	Presiding Officer
2	Mrs. Sindhu Grandhey	D.G.M. - HR	97240 48199	Member
3	Mrs. Rani Chauhan	Retired Sub Inspector	62193 13907	Member
4	Mr. G. Mohankrishna	Vice President	76684 84363	Member
5	HR Head	HR Head	-	Member
6	Mr Adesh Kumar	Assistant Manager	94127 18708	Member
7	Mr. Mukesh Chandra	Safety Officer	70880 24240	Member


16/8/2025