



Wheels India Limited

Sustainable Supply Chain Policy

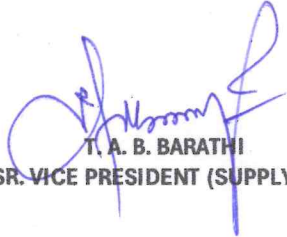
WIL is committed to a sustainable supply chain by promoting responsible business practices throughout the supply chain. The guidelines of this Policy state the fundamental standards and expectations from the Supply Chain Partners (SCPs) with respect to environmental protection, health and safety norms, labour standards, human rights, ethical business practices and good governance. We encourage our SCPs to share our ethos and integrate these Principles into their policies and operations.

Guiding Principles

- Ensure compliance with the applicable statutory and legal provisions, standards and controls across the operations and procurement practices and encourage the SCPs to go beyond compliance and set benchmarks.
- Maintain the highest standards of ethics, governance and transparency by embedding fair procurement practices, providing equitable opportunities and forging long-term relationships with SCPs.
- Create awareness and enable SCPs to enhance their environmental performance by setting goals, targets and processes for efficient use of natural resources, conservation of energy and water, waste minimization, use of eco-friendly materials, recycling, emission reduction, pollution prevention and biodiversity protection.
- Engage and collaborate with SCPs to promote high-quality, cost-effective, low carbon and environmentally and socially responsible business operations, products and services.
- Ensure that SCPs provide a safe, healthy and conducive work environment, adopt the highest standards of human rights and labour practices and are not complicit in any kind of violation.
- Encourage SCPs to promote and adopt diversity and inclusivity in the workplace.
- Promote social responsibility and encourage SCPs to act responsibly with all stakeholders, especially local and vulnerable communities.
- Seek higher standards of ESG performance from key suppliers and, wherever necessary, undertake remedial and corrective measures, including but not limited to enhancing ESG awareness and capability-building through training and other relevant interventions.
- Ensure that reporting and disclosures of the supply chain performance are in alignment with applicable national and international frameworks and standards.
- Encourage SCPs to measure, monitor and review their ESG performance through audits, third-party verification and similar processes.

All SCPs are required to take cognizance of this Policy and align themselves accordingly to have a long-term relationship with WIL, fostering a joint commitment towards sustainability.

15TH November, 2024


T. A. B. BARATHI
SR. VICE PRESIDENT (SUPPLY CHAIN)